



## **Job Posting**

**Position Title:** American Sign Language Specialist

**Reports To:** Kristi Lindsey

### **Location:**

West Tennessee School for the Deaf  
100 Berryhill Drive  
Jackson, Tennessee 38301

### **Position Description:**

The American Sign Language Specialist will assess students' competence in ASL at grade level standards and motivate each pupil to develop understanding of such in an effort to prepare students for academic success to ensure that they are able to move toward grade level skills and understanding. The candidate will also work to enhance the skills of teachers and staff in American Sign Language by providing ASL assessment and instructional support for all staff.

**Terms of Employment** Full-time executive ten month employee

### **Specific Position Responsibilities:**

#### **Classroom Management**

- Establishes and maintains appropriate behavior management strategies
- Develops and upholds a classroom climate conducive to learning and respect for others
- Makes effective use of classroom resources
- Follows State Special Schools – Tennessee School for the Deaf – discipline policy and procedures

**Essential Duties and Responsibilities** *(These are not exclusive or all-inclusive. Other duties may be required and assigned.)*

- Demonstrate and teach American Sign Language concepts in the classroom through individual and small group instruction
- Develops lesson plans and appropriate instructional aids stressing ASL learning methods
- Design learning activities that will connect ASL concepts to the student's physical world, to other content areas, and to prior work related concepts

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- Seeks out ASL development opportunities to promote students language acquisition and foster positive relationships with all stakeholders who can serve as resources
- Maintains knowledge of best practices as it relates to ASL standards
- Differentiates instruction to meet the needs of diverse learners
- Administer an ASL proficiency assessment for all students and staff
- Work with instructional staff to assess ASL goals for classroom based instruction and individual student needs
- Develop and facilitate use of ASL based video materials and assessments for professional development needs
- Provide ongoing professional development opportunities for staff
- Provide family ASL instructional support
- Prepare quarterly, annual and assessment reports in the areas of ASL and related academic skills, as needed
- Attends faculty, department and/or grade level meetings and serves on committees upon requests
- Creates and maintains an inviting and stimulating instructional area with attractive student learning centers, and projects consistent with the physical limitations of teaching areas
- Follow K-12 ASL Content Standards as developed and distributed by National Deaf Education Center at Gallaudet University

### **Teaching Strategies**

Provides a clear description of the learning task and its content, monitors learner understanding and re-teaches as necessary. Ability to use differentiated instructional strategies to meet the needs of diverse learners. Provide learners with appropriate practice and reviews, establishes, and maintains learner involvement in the learning task.

### **Knowledge of Job**

- Applicant must have considerable knowledge of the policies, procedures, and activities of the school system and supervisory practices as they pertain to the performance of duties relating to the position
- Applicant must have the capability to develop and implement long-term goals, and knows how to keep abreast of any changes in statutes, policy, procedures and methods as they pertain to public education
- Applicant is able to assemble information and make written reports and documents in a concise, clear, and effective manner
- Has good organizational, management, interpersonal, and technical skills
- Applicant is able to use independent judgment and discretion in supervising students, including the handling of emergency situations, determining and



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deciding upon procedures to be implemented, setting priorities, maintaining standards, and resolving problems

### **Qualifications:**

- Background in Linguistics, American Sign Language, Sign Language/Deaf Studies
- Bachelor's Degree
- American Sign Language Teachers Association (ASLTA) Certificate
- ASLPI score of a 3 + or higher or SLPI Advanced or higher or equivalent proficiency interviews
- Valid Tennessee Driver's License

Successful candidate will exhibit the following:

- Excellence
- Optimism
- Sound Judgment
- Courage
- Teamwork

### **Salary and Benefits:**

State of Tennessee Salary Grade 036, \$4,295 - \$6,837. Salary is competitive and commensurate with qualifications. In addition, a [comprehensive benefits package](#) is included.

### **To Apply:**

Please e-mail a cover letter, resume, and contact information for three professional references to [klindsey@wtsd.tn.org](mailto:klindsey@wtsd.tn.org). Applications are due by [August 1, 2018](#).

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